[*English*]

Employees of Papadeep Phosphates Limited

6670. SHRI. ANADI CHARAN DAS: Will the PRIME MINISTER be pleased to state:

(a) the total strength of employees in Paradeep Phosphates Ltd. , Paradeep, Orissa, in various categories as on April 1, 1989 and on July 31, 1991 and the number of Scheduled Castes and Scheduled Tribes amongst them;

(b) the total backlog of reserved posts of SC/ST as on April 1, 1989 and on July 31, 1991 and the reasons for such huge backlog of reserved posts;

(c) the steps taken to fill the backlog as per instructions contained in Department of Personnel O.M. No. 36012/6/88-Estt. (SCT) dated April 25, 1989;

(d) whether any posts were de-reserved during this period and filled by general candidates; and

(e) if so, the reasons thereof?

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS (DR. CHINTA MOHAN) : (a) to (c) . A statement furnishing the requisite information is attached.

(d) No Sir.

(e) Does not arise.

STATEMENT

(a) The total strength of employees category-wise in Paradeep Phosphates Limited (PPL) as on 1.4.1989 and 31.7.1991 and the number of employees belonging to Scheduled Castes and Scheduled Tribes amongst them were as under:-

Sl. No.	*Category*	*As on 1.4.1989*			*As on 31.7.1991*		
		Total number of employees	*SCs*	*STs*	*Total number of Employees*	*SCs*	*STs*
1	*2*	*3*	*4*	*5*	*6*	*7*	*8*
1.	A	103	3	—	125	3	—
2.	B	188	2	2	267	10	3
3.	C	287	20	3	359	35	7
4.	D	116	12	—	127	22	—

(b) The total backlog of reserved posts of Schedulde Caste/ Scheduled Tribe as on 1.4.1989 and 31.7.1991 were as under:-

Sl. No.	Category	As on 1.4.1989		As on 31.7.1991	
		SC	ST	SC	ST
1	2	3	4	5	6
1.	A	12	7	13	9
2.	B	26	12	29	17
3.	C	23	63	18	75
D	--	26	—	29	

The posts could not be filled up due to the non-availability of suitable candidates.

(c) Special Recruitment drive was launced on relaxed standards for clearing the backlog of reserved posts for Scheduled Caste/Scheduled Tribe candidates. A number of advertisements were issued exclusively for Scheduled Caste/Scheduled Tribe candidates. In addition, advertisements were also issued exclusively for selection of Scheduled Caste/Scheduled Tribe trainees to fill up the regular vacancies